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Cape Coral, FL 33909
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Websites:
www.CapeCabinetDepot.com
www.BochettiRemodeling.com

EMPLOYEE AGREEMENT AND CONSENT
TO DRUG AND/OR ALCOHOL TESTING

I hereby agree, upon a request made under the drug/alcohol testing policy of Bochetti Remodeling, to submit to a drug or alcohol test and to furnish a sample of my urine, breath, and/or blood for analysis. I understand and agree that if I at any time refuse to submit to a drug or alcohol test under company policy, or if I otherwise fail to cooperate with the testing procedures, I will be subject to immediate termination. I understand and agree that if I fail the drug/alcohol test the cost of the testing will be deducted from my final check. I further authorize and give full permission to have the Bochetti Remodeling, and/or its company physician send the specimen or specimens so collected to a laboratory for a screening test for the presence of any prohibited substances under the policy, and for the laboratory or other testing facility to release any and all documentation relating to such test to the Company and/or to any governmental entity involved in a legal proceeding or investigation connected with the test. Finally, I authorize the Bochetti Remodeling to disclose any documentation relating to such test to any governmental entity involved in a legal proceeding or investigation connected with the test.

I understand that only duly-authorized Bochetti Remodeling officers will have access to information furnished or obtained in connection with the test; that they will maintain and protect the confidentiality of such information to the greatest extent possible; and that they will share such information only to the extent necessary to make employment decisions and to respond to inquiries or notices from government entities.

I will hold harmless Bochetti Remodeling, its company physician, and any testing laboratory Bochetti Remodeling might use, meaning that I will not sue or hold responsible such parties for any alleged harm to me that might result from such testing, including loss of employment or any other kind of adverse job action that might arise as a result of the drug or alcohol test, even if Bochetti Remodeling or laboratory representative makes an error in the administration or analysis of the test or the reporting of the results. I will further hold harmless the Bochetti Remodeling, its company physician, and any testing laboratory Bochetti Remodeling might use for any alleged harm to me that might result from the release or use of information or documentation relating to the drug or alcohol test, as long as the release or use of the information is within the scope of this policy and the procedures as explained in the paragraph above.

This policy and authorization have been explained to me in a language I understand, and I have been told that if I have any questions about the test or the policy, they will be answered.

_____ _____
Company Representative Date

_____ _____
Signature of Employee Date

_____
Employee's Name - Printed